

Fun Facts for pubquiz & One Pager INACH Members' Assembly

One-Pager on Updates/new developments from ZARA:

ZARA – Zivilcourage und Anti-Rassismus-Arbeit (“civil courage and anti-racism work”) was founded in 1999 with the aim of promoting civil courage as well as a society free of racism in Austria and to combat all forms of racism. ZARA's work is based on three pillars: Counselling, prevention and public awareness raising.

The ZARA team is an intersectoral group that wants to contribute with different perspectives and expertise - from theory and practice - to shaping a society that critically questions exclusion of individuals and/or (socially constructed) groups on the basis of being who you are and/or on the basis of certain perceived or actual characteristics. It thus opposes racial discrimination and hatred on the internet. ZARA's vision is to make both phenomena obsolete.

Through providing psychosocial and legal advice and implementing systematic documentation, active public relations, awareness raising activities and project work, ZARA is committed to supporting people who are directly affected by racial discrimination and/or hatred on the internet - on any grounds of discrimination - on a daily basis. ZARA is committed to equal rights for EVERYONE - regardless of ethnic and social affiliation, skin colour, gender, language, religion, sexual orientation, age and/or disability.

Based on unequal distribution and deep structural roots of injustice, ZARA is especially committed to those who see consider themselves to “be less” and to have less, i.e. those who consider themselves to be socially disadvantaged!

Since 2017 ZARA additionally has been conducting the counselling unit #AgainstOnlineHate (ZARA-Beratungsstelle #GegenHassimNetz). ZARA therefore additionally provides free of cost and upon request anonymous counselling to those directly affected by or witnessing online hatred. ZARA furthermore engages in systematic documentation of online hate and regularly implements monitoring exercises together with the European Commission and the International Network Against Cyber Hate (INACH) – meaning hateful online content which is directed against individuals and/or groups. This content often refers to ethnicity, skin colour, sexual orientation, gender, religion, ideology, disability or age. Hatred on the internet is spread via e-mails and websites, but above all via social networks, and is often illegal - i.e. it constitutes a legal offence. ZARA works against both legal and illegal forms of hatred on the internet.

#1 Change of management at ZARA

Dieter Schindlauer, who held the position of Managing Director at ZARA from April 2018 to August 2019, was brought back onto the international stage. In September 2019 he started working as team leader of an EU project with the Kosovo ombudsman institution. He therefore moved from the management to the ZARA Board.

Barbara Liegl, who heads the Department for 'Asylum, Anti-Discrimination and Diversity' at the Ludwig Boltzmann Institute for Human Rights, and Caroline Kerschbaumer, formerly Head of the ZARA counselling units, have jointly taken over the management of ZARA as of September 1st 2019.

#2 ZARA Workshops - Now also in online format

We are pleased to inform you that the ZARA workshops "Digital Civil Courage" and "Argumentation Training" can now also be booked in online format for adults. In our "Digital Civil Courage" workshop participants can learn media skills against hate on the internet using interactive methods. Participants in the "Argumentation Training" workshop develop effective answers and creative counter-strategies for dealing with discriminatory and racist statements.

Further information can be found at www.zara-training.at or contact info@zara-training.at if you are interested.
