

## Fun Facts Members Assembly 2021

### Active Watch

- We convinced our biggest internet troll that we are not censors of the internet;
- Our office garden was invaded by garden cockroaches and we didn't know because we were all working from home. It was not fun when we finally went back to the office and found this surprise.

### CESIE

- CESIE has recently launched an unofficial Padel tournament between the Higher Education Unit and the Youth Unit.
- We have a lot of Aperitivos together! Since the lockdown was lifted, CESIE's staff are happily gathering in public squares and bars to catch up with each other. It is also a chance to meet the new staff hired in 2020 with whom we had never met!
- Some years ago, we took part in the first national Gay Pride march organised in Palermo with our own parade float.
- We managed to organise an interactive Christmas Lottery last winter...Erica won a scale!

### Czech Helsinki Committee

- The Czech Helsinki Committee is the oldest human rights organization in the Czech Republic.
- The history of CHC is directly linked to Charter 77 and the Committee for the Defence of Unjustly prosecuted (VONS).
- The CHC works on more than 15 categories of human rights on a daily basis. Indeed, the CHC works on prison system and criminal justice, discrimination, racism, hate speech, Roma rights and seeking redress for victims of forced sterilization, child's rights, women's rights, rights of elderly, rights of disabled persons, freedom of religion, civil and political rights and economic, social and cultural rights.

### GPAHE

- Our new organization, GPAHE, came about after Wendy and I worked together for almost 20 years at the Southern Poverty Law Center. We both learned about INACH while at SPLC—we convinced the organization to join.
- Wendy is a native Southerner, born in Montgomery, Ala., and still living there, while I am from Palm Springs, Calif. I came to Alabama for the first time ever in my life to interview for the SPLC.
- Our first big project at GPAHE got the entire hateful Generation Identity movement deplatformed from Twitter (in July 2020). Another project we did in the Fall with partners from several countries contributed to the head of Facebook in India stepping down. She had a track record of anti-Muslim bias that had been allowed to impact the

way that form of hate was treated on the platform—meaning she allowed it to stay up and even posted her own anti-Muslim material on her personal Facebook page.

- Since we created our new organization in the middle of the pandemic, our staff are in different places working from home; Montgomery, Ellijay, Ga., Charleston, S.C. and Washington, D.C. We may never have an office! Also, Wendy's house is about the only place I've gone to in the last year or so—she was my bubble during the pandemic.

### NEVER AGAIN Association

- Every year we organize a football tournament at the Polish Woodstock festival, the biggest music festival in Europe
- We received words of support for our activity during personal meetings with figures such as Barack Obama and Kate Middleton, the Duchess of Cambridge
- We run projects in Europe and Southeast Asia
- The logo of the NEVER AGAIN Association's Music Against Racism campaign was worn on the sleeve of the jacket of the main character (played by the star actor Tomasz Karolak) in every edition of a popular TV series "39 i pol", see the movie's signature song: <https://www.youtube.com/watch?v=WPYGlieg5ws>

### Observatorioweb

- Meat is a religion in our country. At least once a month we prepare a barbecue in the office. Usually we prepare it on Friday... so lunch take some time and we go home early
- After we finish an important presentation, event or public campaign, we celebrate it with Fernet Branca.

### Zara

- During our weekly online team meetings the first point on the agenda is now a changing check-in question. Over the past year we have had questions such as "Which movement expresses your state of mind?", "How tall do you feel?", "What plant do you identify with?" or "What flavour are you?" and many, many more.
- We organised a team building day in an outdoor kindergarden to be able to all meet again in person. There was a yurt and a fireside, where we put our singing skills to practice in the evening, while one colleague accompanied us with her ukulele.
- Every year we get at least one application confusing us with the clothing brand with our acronym.